UNITED NATIONS

ST

Secretariat

ST/SGB/Staff Regulations/Rev.23/Amend.2
7 May 1997

SECRETARY-GENERAL'S BULLETIN

To: Members of the staff

Subject: STAFF REGULATIONS

1. The Staff Regulations of the United Nations are established by the General Assembly according to Article 101 of the Charter of the United Nations.

2. By its resolution 51/216 of 18 December 1996, the General Assembly approved amendments to regulation 3.3 (b) and to annex I to the Staff Regulations. The purpose of these amendments is to establish new rates of staff assessment and revised salary scales for the Professional and higher categories, effective 1 January 1997.

3. Revised pages 4 and 13 of the Staff Regulations of the United Nations are transmitted herewith.

(Signed) Kofi A. ANNAN
Secretary-General

97-15011 (E) 200697 230697

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Assessment

(In percentages)

Total assessable payments (United States dollars)	Staff assessment rates for purposes of pensionable remuneration and pensions (percentage)
Up to $20 000 per year	11
$20 001 to $40 000 per year	18
$40 001 to $60 000 per year	25
$60 001 and above per year	30

Total assessable payments (United States dollars)	Staff assessment rates used in conjunction with gross base salaries (percentage)	
	Staff member with a dependent spouse or dependent child	Staff member with neither a dependent spouse nor a dependent child
First $15 000 per year	9.0	11.8
Next $5 000 per year	18.1	24.6
Next $5 000 per year	21.5	27.1
Next $5 000 per year	24.9	31.7
Next $5 000 per year	27.5	33.4
Next $10 000 per year	30.1	35.8
Next $10 000 per year	31.8	38.2
Next $10 000 per year	33.5	38.8
Next $10 000 per year	34.4	40.0
Next $15 000 per year	35.3	41.3
Next $20 000 per year	36.1	44.5
Remaining assessable payments	37.0	47.6

(ii) The assessment shall be calculated at the following rates for staff members whose salary rates are established under paragraph 7 of annex I to the present Regulations:

Total assessable payments (United States dollars)	Assessment (percentage)
Up to $20 000 per year	19
$20 001 to $40 000 per year	23
$40 001 to $60 000 per year	26
$60 001 and above per year	31

SALARY SCALE FOR STAFF IN THE PROFESSIONAL AND HIGHER CATEGORIES*

Annual gross salaries and net equivalents after application of staff assessment

(United States dollars)

(Effective 1 January 1997)

		Steps														
Level		I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
Under-Secretary-General																
USG	Gross	142 546														
	Net D	99 059														
	Net S	89 069														
Assistant Secretary-General																
ASG	Gross	129 524														
	Net D	90 855														
	Net S	82 245														
Director																
D-2	Gross	106 053	108 373	110 704	113 056	115 409	117 763									
	Net D	76 033	77 516	78 998	80 480	81 963	83 446									
	Net S	69 824	71 112	72 384	73 616	74 849	76 083									
Principal Officer																
D-1	Gross	93 810	95 797	97 784	99 767	101 754	103 741	105 728	107 715	109 700						
	Net D	68 210	69 479	70 749	72 016	73 286	74 556	75 825	77 095	78 364						
	Net S	63 030	64 132	65 235	66 336	67 439	68 541	69 644	70 747	71 849						
Senior Officer																
P-5	Gross	82 758	84 534	86 310	88 085	89 861	91 655	93 453	95 251	97 047	98 845	100 643	102 439	104 237		
	Net D	61 090	62 239	63 387	64 536	65 685	66 833	67 982	69 131	70 278	71 427	72 576	73 724	74 873		
	Net S	56 664	57 707	58 749	59 791	60 833	61 834	62 832	63 829	64 826	65 824	66 822	67 819	68 817		
First Officer																
P-4	Gross	68 181	69 891	71 597	73 303	75 013	76 743	78 474	80 206	81 938	83 667	85 397	87 132	88 862	90 601	92 355
	Net D	51 597	52 718	53 838	54 957	56 078	57 198	58 318	59 438	60 559	61 678	62 797	63 920	65 039	66 159	67 280
	Net S	48 019	49 044	50 068	51 092	52 118	53 133	54 149	55 166	56 182	57 198	58 213	59 232	60 247	61 249	62 222
Second Officer																
P-3	Gross	55 700	57 282	58 866	60 446	62 030	63 612	65 196	66 802	68 405	70 011	71 614	73 218	74 822	76 445	78 073
	Net D	43 326	44 378	45 431	46 482	47 535	48 587	49 639	50 692	51 744	52 797	53 849	54 901	55 953	57 005	58 058
	Net S	40 419	41 387	42 356	43 323	44 292	45 260	46 228	47 191	48 153	49 116	50 079	51 041	52 003	52 958	53 914
Associate Officer																
P-2	Gross	44 830	46 208	47 586	48 967	50 345	51 726	53 106	54 485	55 889	57 303	58 717	60 134			
	Net D	35 921	36 864	37 804	38 745	39 686	40 627	41 568	42 509	43 451	44 391	45 332	46 274			
	Net S	33 701	34 556	35 408	36 261	37 113	37 966	38 820	39 672	40 534	41 399	42 265	43 132			
Assistant Officer																
P-1	Gross	34 152	35 417	36 710	38 004	39 297	40 590	41 887	43 180	44 473	45 786					
	Net D	28 435	29 341	30 245	31 150	32 054	32 958	33 864	34 768	35 671	36 576					
	Net S	26 825	27 658	28 488	29 319	30 149	30 979	31 811	32 641	33 471	34 296					

D = Rate applicable to staff members with a dependent spouse or child.

S = Rate applicable to staff members with no dependent spouse or child.

* This scale will be implemented in conjunction with a consolidation of 5.26 per cent of post adjustment. There will be consequential adjustments in the post adjustment indices and multipliers at all duty stations effective 1 January 1997. Thereafter, changes in post adjustment classifications will be effected on the basis of the movements of the consolidated post adjustment indices.

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